



DAPHNE TARAS

EDUCATION

Daphne Taras has been a trailblazer for women in male-dominated fields. Her work within the labour relations field garnered significant recognition and earned her a spot testifying before a senate subcommittee on issues of gendered pay equity and as an expert advisor to a federal commission on employment standards.

As Dean of Canada's largest business school, the Ted Rogers School of Management, she formally and informally mentors academics, inspires prospective leaders to apply for decanal positions, and lobbies senior leaders to change taken-for-granted institutional practices that prevent women from achieving equity with their male counterparts.

Recently, Dean Taras has focused on student retention. She challenged the idea that an 80 percent retention-to-graduation is acceptable. Instead, she asked "why lose 20 percent of our talent and brainpower?" With early detection and compassionate interventions, her staff have prevented hundreds of students from dropping out.

She is especially proud of the growth of the School's co-op program, which brought over \$110 million directly to students in the past five years.

Dean Taras is also an accomplished academic with more than 100 published works. Among her many honours, she received the Labor and Employment Relations Association's Excellence in Education Award. In 2012, she was recognized as one of Canada's Most Powerful Women:

Top 100 by the Women's Executive Network and a Top 10 Woman of Influence in Saskatchewan. She is also a YWCA Saskatoon Women of Distinction in Education, making her the rare recipient of similar awards in two provinces. In 2021, she received the top award from Toronto Metropolitan University for her leadership.

Through her visionary management style, development of meaningful initiatives and unrelenting commitment to gender equity, Daphne Taras is a force for transformation.

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